

# CAMP LUTHER

## JUNIOR COUNSELOR APPLICATION INFORMATION

### 1. AGE REQUIREMENT

Junior Counselor applicants must currently be enrolled in their sophomore, junior or senior years of high school.

### 2. PERSONAL LETTER OF APPLICATION

A letter of application must accompany each Junior Counselor Application. This letter should include: (1) the desire to serve, (2) "why" the decision to apply, (3) personal qualifications, and (4) goals to be achieved through the Junior Counselor experience. The letter should be no shorter than a half a page and no longer than a full page.

### 3. PERSONAL REFERENCES

A completed Recommendation Form is required from both the applicant's pastor and from a teacher. References **must** be received by the application deadline. The Recommendation Form is provided at the J.C. page of [www.camluther.com](http://www.camluther.com).

### 4. PHOTOGRAPH OF APPLICANT

ALL applicants must include a recent snapshot or photo with application.

### 5. SERVICE AVAILABILITY

Junior Counselors volunteer for *two week sessions* beginning approximately in the middle of June and ending in the middle of August. Applicants should indicate dates when they **are not** able to serve as volunteers at Camp Luther.

### 6. APPLICATION DEADLINE

Applications must be received at Camp Luther by **February 15!** Applicants and parents will be notified by mail during the first week of April in regard to selection.

### 7. PARENT/GUARDIAN SIGNATURE

Applications must have a parent signature on their child's application no matter their age.

### 8. INTERVIEW

Applicants are strongly encouraged to **interview** with Camp Luther staff in person at one of three locations posted on the Junior Counselor page of the Camp Luther website. Out of district applicants may be phone interviewed. The purpose of the interview is to better acquaint the Camp Luther staff with applicants and give them the experience of a face to face interview. Once, we, have received the application, cover letter, and 2 references, we will call to schedule an interview. All interviews take place in or around Green Bay, Wausau, Eau Claire, and Three Lakes; in the months of February and March.

### 9. CRITERIA FOR ACCEPTANCE

Each year many more Junior Counselor applications are received than positions available. Unfortunately, not all applicants can be accepted. Camp Luther normally accepts ten Junior Counselors for each of the five sessions. Applicants should realize that they may not be accepted, or that friends may not be accepted. Camp Luther reserves the right to accept individuals for the dates in which their services are most needed rather than the dates they may desire.

The criteria used to choose a Junior Counselor are:	1. Strength of application	5. Prior Camp Luther experiences
	2. Year in school	6. Skills and talents
	3. Interview	7. References
	4. Motivation for application	8. Availability

### 10. JUNIOR COUNSELOR SHIRT

Junior Counselors will receive a staff shirt free of charge when they arrive for their two weeks and may not make changes to it. This shirt is to be worn on Sunday and Fridays so parents can recognize them.

### 11. JUNIOR COUNSELOR STAFF STATUS

Junior Counselors are considered to be Camp Luther staff. Every staff member at Camp Luther is expected to present him or herself as a responsible, mature, dedicated servant of Jesus Christ.

### 12. PAST JUNIOR COUNSELORS

Applicants who have been Junior Counselors previously are not exempt from any part of the J.C. application process.